

A STUDY ON LABOUR WELFARE PERFORMANCE IN JCB INDIA LTD

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ABSTRACT

The study is all about to providing labour welfare facilities to the worker. Labour welfare means anything done for the comfort and improvement, intellectual and social, of the employees over and above the wages paid which is not a necessity of the Industry. It includes labour are satisfied with the company or not. Company can fulfill all the demands of the workers regarding welfare measures. And help to maintain harmonious relation between labour and management. In labour welfare includes washing facility, facilities for storing & drying clothing's, facilities for sitting, first aid appliance, canteens, shelters, restrooms lunchrooms, crèches etc.

KEYWORDS: Labour Welfare, Improvement, Intellectual and Social